

Tomasz Kulik – Member of the PZU Management Board since 14 October 2016 / PZU Życie Management Board since 19 October 2016

Until appointment to the Management board of PZU, he served as the Director of the Planning and Controlling Office. He prepared the PZU Capital Group's strategy for the years 2016-20 and the capital and dividend policy. He is also on the Management Board of TFI PZU (and formerly on the Management Board of PZU Asset Management) and supervises finances, risk, operations, and IT. As coordinator of the work of the TFI PZU Management Board, he is also responsible for the corporate segment. He has many years of experience in insurance and financial institutions. Graduate of the Warsaw School of Economics. He graduated from MBA studies at the University of Illinois and from the Warsaw-Illinois Executive MBA program. Member of the Association of

Chartered Certified Accountants. For most of his career, he has been associated with the Aviva Group (formerly Commercial Union).